

Southern University Board of Supervisors

9 a.m.

Friday, October 28, 2016

Conference Center

Southern University-New Orleans, LA

Minutes

The meeting of the Southern University Board of Supervisors was called to order by Chairman Leon R. Tarver II. The invocation was given by Rev. Samuel Tolbert, Jr.

PRESENT

Dr. Leon R. Tarver II, Chairman

Mr. Calvin W. Braxton, Vice-Chairman

Mr. Raymond M. Fondel, Jr.

Ms. Jordan Franklin

Dr. Curman Gaines

Rev. Donald Henry

Mr. Richard Hilliard

Mr. Myron K. Lawson

Atty. Patrick Magee

Mr. Darren G. Mire

Mr. Michael A. Small

Mrs. Ann A. Smith

Rev. Samuel C. Tolbert, Jr.

Absent

Rev. Joe R. Gant, Jr.

Atty. Tony Clayton

Dr. Rani Whitfield

UNIVERSITY PERSONNEL ATTENDING

System President, Dr. Ray L. Belton

Chief of Staff, Dr. Robyn Merrick

System Vice Presidents Flandus McClinton, Executive Vice President and Provost Dr. M. Christopher Brown (SUBR), Chancellors Dr. Lisa Mims Devezin (SUNO), Dr. Bobby Phillips (SUAREC) and Dr. Melva Williams Turner (Representing SUSLA)

BOARD COUNSEL

Attys. Winston DeCuir, Sr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion of Rev. Tolbert and seconded by Mr. Braxton, the agenda was adopted.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

Chairman Tarver stated that there were a number of persons who wanted to address Board members about an agenda item that was removed from the agenda. He established a protocol for persons speaking and asked those persons who would be speaking to limit comments to 1 minute and 30 seconds. He asked the President of the SUNO Faculty Senate to speak first and asked the President or Vice President of the SUNO Student Government Association to speak second. Others would be called upon to speak in the order that the public comments cards were received.

1. Dr. Cynthia Ramirez, president of the SUNO Faculty Senate read a resolution on behalf of SUNO faculty requesting that the work of the SUNO Chancellor's Search Committee be resumed and the process completed as delineated in the published timeline.
2. Mr. Carter, Vice President of the Student Government Association at SUNO, spoke in support of Lisa Mims Devezin as chancellor at SUNO.
3. Dr. Sam Odom, professor, School of Social Work, SUNO spoke to Board members regarding the stalled search process.
4. Ms. Juliet Johnson, administrative assistant, facilities management at SUNO expressed her support of Dr. Lisa Mims Devezin as Chancellor of SUNO
5. Others speaking in support of Dr. Lisa Mims Devezin as Chancellor of SUNO and against an extension of the chancellor search process included, Ms. Cloves Earls (SUNO student), Mr. Brian Alexander (former SUNO SGA president), Ms. Lubria Blackmon, Sylvester Marshall, Sarah Hollis (SUNO faculty), Ms. Tatiana Hymes (SUNO student), President of the SUNO political science club, Ms. Keyshon Phipps, Ms. Shatiqua Mosby (SUNO staff), Ms. Jessica James, Ms. Jacqueline Taylor, Ms. Patrice Woods, Mr. William Chevier, Ms. Roxanne Wyndham, Mr. Alvin Bach (Faculty Senate President), Demetrius Bennett, Ms. Patrice Newsome, Ms. Peggy Bickham, Dr. Chester Mills, (SUNO faculty) Mr. Wayne Lebeau (SUNO alumnus) and Mr. Corey Ruffin (future SUNO student).

AGENDA ITEM 5: ACTION ITEMS

A. Minutes of the October 28, 2016, regular meeting of the Southern University Board of Supervisors

Upon the motion by Mr. Braxton and seconded by Dr. Gaines the minutes of the September 30, 2016 meeting were recommended for approval.

Motion passed.

RESOLVED by the Board of Supervisors for Southern University, that the minutes of the September 30, 2016, regular meeting of the Board of Supervisors, be and they are hereby approved.

B. Academic Affairs (Honorable Ann Smith)

1. Status of Search Process for Academic Deans and Director, SUBR (Informational)

Dr. M. Christopher Brown included a written overview of the search process for deans in the meeting packet and summarized the search process for all of the colleges with the proposed timeline for completion. Dr. Brown stated that adjustments were made to salaries and compensation by using 85% of the CUPA average. He also stated that both the faculty senate and non-academic deans will be included in the final stages of the process. He also stated that the University must be prepared to respond to *Elevate Louisiana*, the newest LA Board of Regents initiative and the appointment of the deans will support the University's ability to respond. Mrs. Smith stated that she would like Dr. Brown to provide more information to board members about *Elevate Louisiana* at a board meeting in the near future.

2. Update on Online Education, System (Informational)

Ms. Michelle Hill, Assistant VP of Operations for the SU System, SUBR Coordinator Dr. Moustapha Diack, Dr. Damien Ejigiri and Dr. Chanika Jones presented information about the online program with a special emphasis on the program in Criminal Justice.

Ms. Hill gave a historical chronology of the online program since launching the first online master's program in Fall 2012. The System currently has 4 undergraduate degree programs, 2 master's degrees and 2 associate degree programs available online. Ms. Hill also provided student demographics for online students and information on online course offerings. Dr. Chanika Jones also presented information to board members about the online learning initiative with the LA Department of Corrections. Dr. Jones spoke about growing online enrollment and retaining the current students and opportunities to expand the online program. Dr. Damien Ejigiri spoke about engaging international students to participate in online education.

C. Facilities and Property (Honorable Donald Ray Henry)

1. Approval to Demolish Buildings formerly used by College of Agriculture/SU Agricultural Research and Extension Center

Dr. Phills described the location of the buildings that they are requesting to be demolished and stated that the buildings are not in any condition for use.

Upon the motion by Atty. Magee and seconded by Mr. Braxton the request to demolish buildings formerly used by the College of Agriculture was recommended for approval.

Motion passed unanimously.

RESOLVED by the Board of Supervisors for Southern University that the buildings formerly used by College of Agriculture/SU Agricultural Research and Extension Center Farm Cottage (poultry), Farm Cottage (Dairy), Calf Barn (Dairy), Dairy Creamery, Dairy Bull Pen 'A', Dairy Bull Pen 'B', Dairy Silo/Storage, and Dairy Barn be demolished and it is hereby approved.

2. Priority Projects Updates, SUS (Informational)

Each Board member received a copy of the updates in the meeting packet. System Vice President McClinton stated that on the SUNO campus, the new natural science building was bid and was within budget and he also stated that the new arts and humanities and social science building did not come in on budget. He also reminded Board members that the Bond Commission has approved \$3 million for the Southern University System.

3. Special Presentation on SUNO facilities

Mr. Shaun Lewis, director, facilities management at SUNO gave a power point presentation with the status of facilities at SUNO's Park campus and Lake campus.

D. Finance (Honorable Myron Lawson)

1. Fall 2016 Election Results Affecting Student Self-Assessed Fees, SUBR

Vice President McClinton explained that during the fall elections, students approved a \$15.00 self -assessment to renovate the bowling alley in the student union and add technological upgrades. The fee is scheduled to commence January 2017.

Upon the motion by Mr. Lawson and seconded by Rev. Tolbert the request to accept the results of the student election regarding self-assessed fees was recommended for approval.

Motion passed unanimously.

RESOLVED by the Board of Supervisors for Southern University, that the Student Self-Assessed Fees to upgrade the bowling alley in the student union be and it is hereby approved.

2. Approval to Proceed with Refinancing of Jaguar Courtyard, SUSLA

Dr. Melva Turner Williams stated that the request of the SUSLA administration is to pursue refinancing options for the Jaguar Courtyard, so that the University would be able to realize cost savings. Dr. Ellis will bring options back to the Board for approval.

Upon the motion by Mr. Lawson and seconded by Mrs. Smith the request to explore refinancing options for the Jaguar Courtyard at Southern University-Shreveport was recommended for approval.

Motion passed unanimously.

RESOLVED by the Board of Supervisors for Southern University, that the request to explore refinancing options for the Jaguar Courtyard at Southern University-Shreveport be and it is hereby approved.

Board member Lawson stated that additional requests may be forthcoming from other System campuses because he has requested that all bonds be examined for the purpose of possible refinancing.

3. Board and System FY 2017-18 Budget Request, all campuses

Upon the motion by Rev. Tolbert and seconded by Rev. Henry the budget requests for FY 2017-2018 were recommended for approval.

Motion passed unanimously.

RESOLVED by the Board of Supervisors for Southern University, that the Board and System FY 2017-18 Budget Request be and it is hereby approved.

4. Interim Financial Report as of September 30, 2016 (Informational)

The printed report was included in the meeting packet and the report will be filed with the Board of Supervisors Office.

E. Personnel Affairs (Honorable Patrick Magee)

| Name | Position/Campus | Salary |
|---|--|---------------|
| NEW APPOINTMENTS/REPLACEMENTS | | |
| 1. Jean Tiner | Assistant Professor, Nursing New Appointment/Replacement, SUBR | \$60,000 |
| 2. Dr. Dawn Mellion-Patin | Vice Chancellor for Extension and Outreach New Appointment/Replacement, SUAREC | \$130,000 |
| 3. Dr. Andra Johnson | Vice Chancellor for Research & Technology Development New Appointment/Replacement, SUAREC | \$130,000 |
| 4. Aymbriana Campbell | Executive Assistant New Appointment/Replacement, SUAREC | \$75,000 |
| 5. Dr. Melva Williams | Vice Chancellor of Student Affairs & Enrollment Management New Appointment, SUSLA | \$92,500 |
| 6. Leslie McClellon | Chief Administrative & Operations Officer New Appointment, SUSLA | \$82,400 |
| 7. Dr. Radian Belu | Associate Professor, Electrical Engineering New Appointments, SUBR | \$70,000 |
| 8. Antonio Harris | Director, Southwest Center for Rural Initiatives New Appointment/Replacement, SUAREC | \$75,000 |
| 9. Dr. Janana Snowden | Director, Medicinal Plant Institute New Appointment, SUAREC | \$75,000 |
| 10. Dr. Calvin Walker | Associate Research Director New Appointment, SUAREC-Research | \$49,383 |
| SALARY ADJUSTMENT per SUSON Retention Plan | | |
| 12. Dr. Cheryl Taylor | Chair & Associate Professor, Graduate Nursing Salary Adjustment, SUBR | \$103,172 |

1. Approval of Personnel Action on Positions greater than \$60,000

1.1 Jean Tiner

Upon the motion by Atty. Patrick Magee and seconded by Mr. Raymond Fondel the recommendation to employ Jean Tiner as assistant professor School of Nursing, SUBR at a salary of \$60,000 for 9 months was recommended for approval.

Motion passed unanimously.

RESOLVED by the Board of Supervisors for Southern University that the personnel recommendation for Jean Tiner as assistant professor School of Nursing, SUBR at a salary of \$60,000 be and it is hereby approved.

1.2 Dr. Dawn Mellieon-Patin

Upon the motion by Mr. Raymond Fondel and seconded by Rev. Henry the personnel action to employ Dr. Dawn Mellieon-Patin as Vice Chancellor for Extension and Outreach, a new appointment/replacement, SUAREC was recommended for approval.

Board Member Patrick Magee expressed concern about the salary for the position. Chairman Tarver stated that the salary adjustment is consistent with previous board practices.

Roll Call Vote

Yeas: Tarver, Fondel, Franklin, Gaines, Henry, Hilliard, Lawson, Small, Smith, Tolbert

Nays: Braxton, Magee, Mire

Motion passed.

Board Member Myron Lawson asked that when adjustments are made to salaries it would be helpful to see CUPA averages.

RESOLVED by the Board of Supervisors for Southern University that the personnel recommendation for Dr. Dawn Mellieon-Patin to serve as Vice Chancellor for Extension and Outreach, a new appointment/replacement, SUAREC at a salary of \$130,000 for 12-months be and it is hereby approved.

Upon the motion of Board Member Raymond Fondel and seconded by Rev. Henry personnel items 3-10 were recommended for approval in globo.

Mr. Lawson called for the question on whether to vote in globo or not.

Rev. Samuel Tolbert called for an examination of the salaries of all vice chancellors presented on the agenda and made a motion to change the salary recommended for personnel item 5-Dr. Melva Williams Turner from \$ 92,500 to \$100,000, Board member Raymond Fondel seconded. Board member Curman Gaines stated that he has a concern about changing recommendations that have been made by campus Chancellors. Because campus chancellors have reviewed their budgets and have the dollars allocated accordingly. Rev. Tolbert withdrew his motion.

After a short discussion, it was the consensus of the board to approve the remaining personnel items in globo.

Upon the motion by Reverend Tolbert and seconded by Mr. Lawson personnel items 3 – 10 were recommended for approval in globo.

Motion passed.

Board Members Braxton, Magee, and Mire were opposed to the approval.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that the Administration's recommendation for approval of positions with salaries greater than \$60,000 be and they are hereby approved.

Board member Ann Smith stated that there should be some consistency in salaries and positions in the System. Chairman Tarver stated that the salary study is complete but Governor Edwards' executive order prevented the implementation of the plan.

1.12. Dr. Cheryl Taylor

Upon the motion by Rev. Tolbert and seconded by Mr. Fondel personnel item E 1.12 Salary Adjustment for Dr. Cheryl Taylor, Chair and Associate Professor, Graduate Nursing, at SUBR at a salary of \$103,172 for 12 months be approved.

Motion passed.

Opposed: Magee

1 Approval of Leave of Absence with Pay (3) months or longer,

- a.) Dr. Vinetta Hingorani, starting August, 15 2016 to December 12, 2016, SUBR
- b.) Dr. Karen Crosby, starting September 22, 2016 to September 22, 2017, SUBR

Upon the motion by Mr. Myron Lawson and seconded by Mr. Richard Hilliard the leave of absence with pay for Dr. Vineeta Hingorani and Dr. Karen Crosby was recommended for approval.

Motion passed unanimously.

RESOLVED by the Board of Supervisors for Southern University, that the leave of absence with pay for Dr. Vineeta Hingorani be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, that the leave of absence with pay for Dr. Karen Crosby be and it is hereby approved.

G. Recruitment and Admissions (Honorable Curman Gaines)

1. Update on Enrollment for Fall, 2016, all campuses (Informational)

Vice Chancellor Brandon Dumas distributed a written report and discussed current enrollment figures at SUBR. In response to a request from Board Member Braxton about the online program at Northwestern State University, VC Dumas stated that Northwestern has 3,500 online students.

Board Member Myron Lawson asked for an update on retention strategies for each campus and ways that campuses are using technology to measure early warning signs for students that may be having trouble academically. He also stated that he would like an update from each campus on the sources used to solicit potential students.

Dr. Melva Williams discussed enrollment at SUSLA and stated that the Shreveport campus experienced a slight increase in enrollment from Fall 2015 to Fall 2016.

Dr. Lisa Mims Devezin distributed a written report and discussed SUNO enrollment as follows: Fall 2015 enrollment was 2,709 and Fall 2016 enrollment is 2,443 which is a slight decrease in enrollment of 9.82%. Dr. Mims Devezin stated that SUNO is enhancing their marketing strategy for the next academic year.

Chancellor Pierre stated that there was an overall decline in enrollment of 10.9% at the SU Law Center and declining enrollments are a trend nationally for law schools.

SUAREC – Dr. Phills stated that there was a slight decrease in students matriculating in Agriculture and the SUAREC is developing an aggressive recruiting initiative to shore up enrollment.

H. Technology (Honorable Michael A. Small)

1. IT Procurement Policy, SUS
2. IT Data Classification Policy, SUS

Copies of each policy were included in the meeting packet.

Upon the motion by Board Member Michael A. Small and seconded by Board Member Raymond Fondel the IT Procurement Policy for the SU System and the IT Data Classification Policy for the SU System was recommended for approval.

Motion passed.

RESOLVED by the Board of Supervisors for Southern University, that the IT Procurement Policy, SUS be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, that the IT Data Classification Policy, SUS be and it is hereby approved.

I. Resolutions

Resolutions of condolences were offered to the following:

The Albert Meyers Family. Mr. Meyers, a native of Baker, LA and father of SU Foundation program coordinator Shonda Wessinger, passed away Sunday, October 23, 2016.

Upon the motion by Mr. Myron Lawson and seconded by Rev. Donald R. Henry the resolution was recommended for approval

Motion passed.

J. Informational Items

1. System President's Report

Dr. Belton thanked Dr. Mims Devezin and the SUNO administration and staff for hosting this month's board meeting. He spoke about the SUNO Chancellor search process and made assurances that the process was not over and that both candidates that were finalists remain in the search. Dr. Belton stated that he would like to open the search and allow others to be able to apply. He stated that he appreciated the comments from the SUNO community and will bring forward a recommendation for Chancellor to bring stability to the leadership on the SUNO Campus.

2. Campus Reports

SUNO – Chancellor Mims Devezin reminded board members about The BASH. The printed report was included in the meeting packet.

SUSLA – Dr. Melva Williams stated that the written report was included in the meeting packet and informed board members that Chancellor Ellis was featured on the cover of the *Shreveport Times*. Board members also were invited to the groundbreaking ceremony for the School of Nursing at Shreveport and to the campus' homecoming game.

SUAREC – Dr. Phills stated that the written report was included in the meeting packet and that he has made significant progress during his 15-day tenure. He stated that the medical cannibas program should be forthcoming by year's end and reported that the acquisition of the former Jetson Correctional Facility is nearly complete. Dr. Phills also informed board members that the Ag Center float won 1st place in the homecoming parade.

SULC – Board Member Jordan Franklin was awarded a scholarship by the Black Entertainment lawyers association during a recent meeting of the association that was held in Cabo San Lucas.

SUBR- The printed report was included in the meeting packet.

Board member Fondel reminded everyone to vote and reminded everyone to pay careful attention to Amendment 2 on the ballot.

7. Other Business

NONE

8. Adjournment

Upon the motion by Board Member Jordan Franklin the meeting adjourned.